

Location for this position: Rowmark 5409 Hamlet Dr. Findlay, Ohio 45840 www.rowmarkllc.com

Title: Lamination Press Operator

Reports To: Production Supervisor

Primary Purpose: Operation of lamination press while maintaining quality and efficiency at maximum production level. Performs duties associated with producing quality laminated sheet product.

Expected Attributes of Employees:

- Exhibit a positive attitude
- Show personal drive, ambition, and always maintain integrity
- Demonstrate honesty and trustworthiness
- · Set personal and professional goals, while demonstrating high work ethics
- · Balance issues emotionally and objectively
- Communicate at the most direct level
- Inspire others
- Empathize with other employee concerns

Qualifications:

- Good communication skills.
- Good organizational skills.
- Ability to operate a tow motor.
- Able to lift 75 pounds throughout day to produce product.
- Trouble shooting skills

Primary Duties & Responsibilities:

- Work with team member to build "sandwiches" of cap and core material utilizing quality checks to ensure quality and accuracy to our customers.
- Load "sandwiches" into lamination presses and set appropriate controls (depending on the product lifting up to 100 pounds with another team member)
- Following press cycle time, unload material from press
- Remove finished (laminated) product from press plates to prepare material for masking, shearing, warehousing
- Must have understanding of proper cycle times for special products such as metallic, woods, hot stamp production, etc.
- Assure maximum production efficiency and adherence to quality standards.
- Communicate any quality or operational problems both from extruded components and the press process to management.
- Plate changes performed, as necessary.
- Properly store component inventory, which includes returning and properly storing left over components.
- Complete required paperwork and logs as expected, including special supportive R&D documentation.
- Inspect product ensuring that only product that meets set expectations is passed on.
- Work into the flow of production in any reworks that may be rejected at the masking station.



- Offer suggestions related to finding new and effective ways for the lamination process.
- Properly dispose of cardboard and Mylar.
- Always work using safe practices and maintaining clean and organized work areas
- Complete all other projects or tasks assigned by supervisor.

At Rowmark, we are passionate about making our customers look great!

We proudly manufacture, market and distribute of a wide array of innovative and quality products for our customers primarily in the awards, recognition and signage markets.

Founded in 1997, our company has developed into the leader in the markets we serve. Our state-of-the-art manufacturing, warehousing and distribution systems continue to be keys to our success.

Rowmark's family of companies is headquartered in Findlay, Ohio, where it manufacturers its plastic sheet materials in a new 88,000 square foot facility. Our extensive product line of sheet materials are distributed in over 80 countries around the world.

Rowmark also owns and operates a separate lamination and film business unit in Trenton, NC as well as an additional customer service/distribution centers located in Belgium and Australia. In October 2013, our company partnered with Bertram Capital, staging us for major growth.

We have recently joined forces with several very successful domestic distributors (Johnson Plastics, LaserBits and Bur-Lane), leading to our introduction of Johnson Plastics Plus in 2017 as the leading supplier/distributor to our customers in the engraving, sign-making, awards/recognition, industrial, hospitality, hobby markets. As part of the Rowmark family of companies, Johnson Plastics Plus strives to provide world class service to our customers every day with eleven distributions points throughout the United States.

Rowmark is an Equal Opportunity Employer that values our employees and offers a competitive pay and benefits package, an encouraging, supportive environment with training, professional development, recognition programs and career growth opportunities. Our benefits include profit-sharing, medical, dental, vision, 401(k), life insurance, flexible spending account options, short-term and long-term disability, vacation and paid company holidays.

We believe that people have always been and will continue to drive the success of our company. If this sounds like the opportunity for you, we invite you to submit your name for consideration.

Please send resume and salary requirements to: <u>kwinner@rowmark.com</u>