

Title: Fabrication Technician

Reports To: Fabrication Shop Supervisor

Primary Purpose: To work as a Fabrication Shop team member involved in the fabrication and assembly of bulk signage and personalized goods.

Expected Attributes of Employees:

- Positive attitude with a high level of accountability, personal drive, ambition, integrity
- Ability to communicate at the most direct level with supervisor and co-workers
- Effective analytical and trouble shooting skills
- Sets personal and professional goals, while demonstrating high work ethics
- Balances issues emotionally and objectively

Qualifications:

- High school diploma or equivalent; Technical degree a plus
- Past experience which demonstrates “hands on” mechanical/technical aptitude
- Experience with the operations of engraving equipment or printers and heat presses in signage or apparel industry (preferred, but not necessary).
- Competent computer skills (specific software application training provided)
- Ability to work independently on assigned projects, meet expectations/deadlines accordingly, and communicate effectively.
- Strong attention to detail regarding our quality standards.
- Ability to work proactively with all department to solve scheduling issues and confront obstacles – with a customer-driven focus
- Excellent computer skills including the ability to learn specialized software
- Ability to learn new processes quickly and troubleshoot difficulties while upholding quality standards
- Ability to operate all quality equipment as required (gloss meter, color meter, etc). Training provided.
- Tow motor certification (preferred, not necessary. Internal training required)

Primary Duties & Responsibilities:

- Work as a team member on assigned tasks/projects relating to the fabrication of customer orders and stock pieces
- Complete all tasks assigned on schedule with attention to detail and quality. Accept or reject materials based on set quality standards, ask for clarity if unsure.
- Operate all functions and daily maintenance of assigned equipment, maintaining quality, productivity, and safety standards.
- Meet set/required deadlines on all projects. Communicate any issues that would prevent meeting a deadline.
- Follow expected procedures and assignments to ensure the Fab Shop remains clean, orderly and organized at all times.
- Operate RF handheld and labeling systems as required for the position
- Inspect and package finished product according to quality specifications and correct procedures. Ask for direction when required. After proper training provided, work at expected rate of speed as outlined by Supervisor.
- Understand Quality system, work Instructions and inspection sheet. Use appropriately. Be accountable for following all instructions as given in these documents.



- Enter accurate production information in SRP software and communication logs.
- Understand and use location transfer system.
- Complete all other projects and tasks assigned by supervisor.

Johnson Plastics Plus is the leading supplier/distributor to the engraving and sign-making industry. As part of the Rowmark family of companies, JPP strives to provide world class products and service to our customers every day with eleven distributions points throughout the United States.

Johnson Plastics Plus is an Equal Opportunity Employer that values our employees and offers a competitive pay and benefits package, an encouraging, supportive environment with training, professional development, recognition programs and career growth opportunities. Our benefits include profit-sharing, medical, dental, vision, 401(k), life insurance, flexible spending account options, short-term and long-term disability, vacation and paid company holidays.

We believe that people have always been and will continue to drive the success of our company. If this sounds like the opportunity for you, we invite you to submit your name for consideration.

Please send resume and salary requirements to: kconroy@rowmark.com