

Location for this position:

Rowmark 5409 Hamlet Dr. Findlay, Ohio 45840 www.rowmarkllc.com

Title: Extrusion Operator

Reports To: Extrusion Supervisor

Primary Purpose: Operate all functions of plastics extrusion production lines, focusing on meeting quality

standards and expected productivity levels.

Expected Attributes:

Exhibits a positive attitude

- Shows personal drive, ambition, leadership and always maintains integrity
- Demonstrates honesty and trustworthiness
- Sets personal and professional goals, while demonstrating high work ethics
- Balances issues emotionally and objectively
- Communicates at the most direct level; Strong interpersonal and verbal/written communication skills with the ability to work effectively with a wide range of internal customers/team members.
- Inspires others and empathizes with other employee concerns
- Effective analytical and trouble shooting skills

Qualifications:

- High school diploma or equivalent; Technical degree a plus
- Past experience which demonstrates "hands on" mechanical/technical aptitude
- Experience with the operations of plastics extrusion equipment (preferred, but not necessary). Extrusion process training offered
- Ability to learn new processes quickly and troubleshoot difficulties while upholding quality standards
- Ability to operate all quality equipment as required (gloss meter, color meter, etc). Training provided.
- Tow motor certification (internal training required)
- Competent computer skills (specific software application training provided)
- Must be able to lift 50lbs on a regular basis.

Primary Duties & Responsibilities:

- Operate all functions of assigned production lines, maintaining quality and productivity standards.
- Lead other team members through the change-over process efficiently and thoroughly, which includes activities involved with tear-downs, die cleaning, and set-ups.
- Conduct pre-start-up audit to ensure all necessary and required steps have been followed and equipment is ready for start-up according to engineering set-up parameters.
- Complete all required quality checks as outlined in quality procedures. Work closely with Inspector/Packagers and Quality Department to follow quality inspection and related sign-off procedures.
- Enter accurate production information in our ERP System and communication logs.
- Support and assist with training and general direction for Material Handlers and Inspector/Packagers.
- Perform good housekeeping and safety practices at all times.
- Relieve Inspector-Packagers and/or Material Handlers for breaks and lunches, as needed. Ensure that all job functions are handled properly in their absence.



- Assist with R&D and continuous improvement projects, as assigned or available.
- Generate and transfer materials within the ERP system as needed.
- Understand, and follow work instructions. Make suggestions for improvements or revisions as needed.
- Supply all retains or samples as required by QC with appropriate recorded information.
- Make sound judgments regarding product quality, consult with technical resources as needed.
- Complete all other projects and tasks assigned by Production Supervisor or other member of management.

At Rowmark, we are passionate about making our customers look great!

We proudly manufacture, market and distribute a wide array of innovative and quality products for our customers primarily in the awards, recognition and signage markets.

Founded in 1997, our company has developed into the leader in the markets we serve. Our state-of-the-art manufacturing, warehousing and distribution systems continue to be keys to our success.

Rowmark's family of companies is headquartered in Findlay, Ohio, where it manufacturers its plastic sheet materials in a new 88,000 square foot facility. Our extensive product line of sheet materials are distributed in over 80 countries around the world.

Rowmark is an Equal Opportunity Employer that values our employees and offers a competitive pay and benefits package, an encouraging, supportive environment with training, professional development, recognition programs and career growth opportunities. Our benefits include profit-sharing, medical, dental, vision, 401(k), life insurance, flexible spending account options, short-term and long-term disability, vacation and paid company holidays.

We believe that people have always been and will continue to drive the success of our company. If this sounds like the opportunity for you, we invite you to submit your name for consideration.

Please send resume and salary requirements to: hhough@rowmark.com