



Location for this position:

Rowmark/Johnson Plastics Plus
5409 Hamlet Drive
Findlay, Ohio 45840
www.rowmark.com
www.johnsonplasticsplus.com

Job Title: Vice President of Global Supply Chain

Reports To: CEO

Primary Purpose: Optimize the company's purchasing and global supply chain efforts with effective procurement and spend strategies, contracts, processes, and policies. Manage logistics and transportation functions, as well as inter-company ordering systems and inventory levels to enhance efficiencies and elevate customer service levels.

Expected Attributes:

- Positive attitude with a high level of accountability, personal drive, ambition, integrity.
- Strong research, analytical, negotiating and problem solving skills.
- Competent in communicating directly and openly throughout the organization as well as publicly as needed.
- High level of problem solving, troubleshooting, and task/project management skills.
- Passion for continuous improvement in all aspects of the company's performance; Driven for results and measuring progress.
- Demonstrated strong oral and written communication skills.
- Ability to prepare and present accurate and reliable reports containing findings and recommendations
- Excellent customer service skills including demonstrated ability to build positive relationships with employees, managers, other organizations and vendors

Qualifications:

- Bachelor's degree in business, preferably with a concentration in supply chain management or related area of focus.
- At least 10 years of experience of purchasing, inventory and logistics management in a manufacturing and/or distribution business.
- Experience managing a team using effective motivational metrics and setting expectations
- Proven history of developing effective inventory management policies.
- Previous experience working with ERP systems for supply chain management.
- Efficient with Microsoft Office software (Word, Excel, PowerPoint)
- Travel requirements: Will travel to vendors/suppliers, leadership meetings, training, etc; expectation to travel internationally to source new vendors; build and sustain relationships with current suppliers.

Primary Duties & Responsibilities:

- Optimize the company's purchasing and global supply chain efforts with effective procurement and spend strategies, contracts, processes, and policies.

- Research new, potential sources for supplies and/or services, evaluating quality, service and reliability, especially in low cost country global regions. Work directly with sourcing consultants and/or suppliers to source new vendors as well as build/sustain relationships with current suppliers.
- Review regularly optimal product inventory levels in locations throughout the company, maintaining the right balance of inventory to match sales demands, with a constant focus on providing the highest level of customer service possible.
- Manage logistics and transportation functions, as well as inter-company ordering systems and inventory levels to enhance efficiencies and to elevate customer service levels.
- Coordinate inter-company ordering systems and inventory levels to enhance efficiencies and elevate customer service levels.
- Build and maintain relationships with key suppliers and act as the lead point of contact for all purchasing and supply agreements, setting performance criteria to ensure expectations are met.
- Build a transparent system for sharing relevant metrics, which drives continuous improvement, utilizing “lean” initiatives and practices. Make recommendations to improve productivity, quality, and efficiency of operations
- Review, analyze and clarify quotes from suppliers, vendors and contractors.
- Work with all departments to propose improvements to current purchasing systems that will improve vendor relationships and reduce costs.
- Manage logistics and transportation functions.
- Professionally manage, develop and coach assigned team members to maximize their individual and team potential.
- Complete all other projects and tasks assigned by management.

Johnson Plastics Plus is the leading supplier/distributor to the engraving and sign-making industry. As part of the Rowmark brand, JPP strives to provide world class products and service to our customers each day through our distribution facilities located throughout the U.S.

Rowmark/Johnson Plastics Plus is an Equal Opportunity Employer that values our employees and offers a competitive pay and benefits package, an encouraging, supportive environment with training, professional development, recognition programs and career growth opportunities. Our benefits include profit-sharing, medical, dental, vision, 401(k), life insurance, flexible spending account options, short-term and long-term disability, vacation and paid company holidays.

We believe that people have always been and will continue to drive the success of our company. If this sounds like the opportunity for you, we invite you to submit your name for consideration.

Please send resume and salary requirements to: kwinner@rowmark.com